

Updated Constitution and Bylaws

The update to our Constitution and Bylaws was undertaken to bring clarity and alignment as a church that now gathers together to worship in multiple venues and locations. The goal is for these bylaws to form the framework to pursue the vision we believe God has given us into the foreseeable future. Some of the specific items that have been updated are highlighted below.

Updates:

1. Throughout the bylaws, all references to “Senior Pastor” have been changed to “Lead Pastor”
2. Section 2.01 - Core documents updated to include the Mission, Vision, and Core Values, which are available on the church website.
3. Section 3.01 - Prospective members will be informed that active engagement in a community of faith is required.
4. Section 3.04 - Items around the notification and updates for the annual meeting have been clarified. If the annual budget is not approved, the church may continue to operate under the most recently approved budget adjusted for inflation.
5. Section 3.08 (c) - members must approve the purchase, sale, or pledge of tangible assets over five percent of the current budget.
6. Section 3.08 - Voting will be conducted as the Board of Elders determines
7. Section 3.09 - Teleconferencing was removed
8. Section 4.04 - Clarified the process of accepting Elders
9. Section 4.06 - Added the ability for a staff member to serve as an “Ex-Officio Elder”
10. Section 4.07 - Section on Elder “Vacancy” was removed because it is not required
11. Section 5.01 - Officers of the Board of Elders may not be staff members
12. Section 5.02 - Updated election of officers
13. Section 5.04 - Role descriptions were updated
14. Section 6.02 - Elder Board will establish the process of selecting a Lead Pastor candidate to present to the congregation
15. Section 6.04 - Clarification of the resignation or removal of the Lead Pastor
16. Section 6.06 - Clarification to Lead Pastor annual performance evaluation