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## Summary

Provide leadership and direction for the Oak Ridge campus of Two Rivers Church, maintaining alignment with the overall Two Rivers Church mission while shepherding the campus congregation.

## Major Responsibilities

- **Culture** – Ensure the Two Rivers Church culture is replicated at the campus level.
- **Leadership**—Lead the campus by casting vision for campus initiatives aligning with the church vision. This includes leading weekend services and overseeing all ministry areas. Continually evaluate the campus for effectiveness and alignment with the overall church mission.
- **Groups** – Champion Two Rivers Church’s value for groups. Provide leadership in recruiting, shepherding, and supporting group leaders for the campus.
- **Impact** – Identify, develop, and maintain local partnerships to advance the vision.
- **Staff** – Provide leadership for the campus staff. Set goals with staff members, provide ongoing coaching and training as needed, and facilitate annual evaluations.
- **Multiplication** – Identify, recruit, and develop volunteer leaders.
- **Teach**—Teach and facilitate campus-specific class events (the Teaching Team from Harrison Lane Campus provides weekend teaching).
- **Shepherd** – Perform pastoral care responsibilities such as weddings, funerals, baptisms, child dedications, and counseling referrals.
- **Administration**—Provide administrative supervision of the campus. Manage the campus budget, reporting to the Supervisor and the Director of Finance.

## Other Responsibilities

- Work with other staff members to be supportive of them and their ministries, both within and across campuses,
- Obtain credentials with EFCA.
- Pursue opportunities that better equip him for ministry (conferences, seminars).
- Additional staff requirements include “Pastor On Call,” hospital visitations, church staff events, and church-wide events.

## Education Desired but not required:

- BA in Ministry
- Post Graduate in Theology
- Discipleship Pastoral Experience
- Obtain credentials with EFCA

This is a full-time pastoral position.